



**Committee
for Women
in Mathematics**

CWM

Report of the International Mathematical Union Committee for Women in Mathematics 2022–2026

Executive Summary

This report presents an overview of the activities of the Committee for Women in Mathematics (CWM) of the International Mathematical Union (IMU) during the period 2022–2026. Building on the foundations established since its creation in 2015, CWM has continued to advance its mission of supporting women in mathematics worldwide through funding, networking, outreach, and international collaboration.

A central component of CWM's work remains the Annual Calls, which provide targeted financial support for initiatives promoting women in mathematics, particularly in developing countries. A total of 33 projects were funded across the 2023–2025 Calls. Due to budgetary constraints linked to the organization of the 2026 World Meeting for Women in Mathematics, the 2026 Call was postponed.

The World Meeting for Women in Mathematics (WM)², a flagship initiative of CWM, continues to play a key role in strengthening professional networks and promoting participation in the International Congress of Mathematicians (ICM). Following a successful inaugural edition in Rio de Janeiro in 2018 and a virtual edition in 2022, the third edition, to be held in Philadelphia in 2026, marks an important step in consolidating the event as a regular satellite meeting of the ICM.

The May 12 Initiative, celebrating women in mathematics worldwide, has expanded significantly and became an official CWM initiative in 2024. It now represents a major global outreach effort, with hundreds of events organized annually across a large number of countries.

CWM also continued to contribute to international efforts through its involvement in the Standing Committee for Gender Equality in Science (SCGES), supporting coordination among scientific organizations and advancing gender equality across disciplines. Key activities include webinars, collaborative projects, and a major global report on gender equality in scientific organizations.

Additional initiatives, such as the Remember Maryam Mirzakhani Exhibition, have further enhanced the visibility of women in mathematics through international dissemination. CWM's communication and outreach activities, including its website, ambassador network, and biannual newsletter, have continued to expand its global reach and strengthen connections within the community.

Overall, the period 2022–2026 has been marked by the consolidation and growth of CWM's core initiatives, increased global participation, and strengthened international collaboration.

Table of Contents

Executive Summary

1. Introduction: Background and Historical Overview
2. Committee Members and Operation Mode
3. Activities Funded by CWM Annual Calls
 - 3.1 CWM Call 2023
 - 3.2 CWM Call 2024
 - 3.3 CWM Call 2025
 - 3.4 Postponement of the CWM Call 2026
4. World Meeting for Women in Mathematics ((WM)²)
5. May 12 – Celebrating Women in Mathematics
6. Remember Maryam Mirzakhani (RMM) Exhibition
7. Standing Committee for Gender Equality in Science (SCGES)
 - 7.1 SCGES Webinar Series
 - 7.2 Project: Women scientists around the world: strategies for gender equality
 - 7.3 Report: Towards gender equality in scientific organizations – assessment and recommendations
 - 7.4 SCGES Annual Reports
8. CWM Communication and Outreach
 - 8.1 CWM Ambassadors Scheme
 - 8.2 CWM Newsletter
9. CWM Contributions to IMU Activities

1. Introduction: Background and Historical Overview

This report provides an overview of the activities of the Committee for Women in Mathematics (CWM) of the International Mathematical Union (IMU) during the period 2023–2026. It is submitted to the IMU General Assembly 2026.

The CWM was created by the IMU Executive Committee (EC) in March 2015, with the following terms of reference:

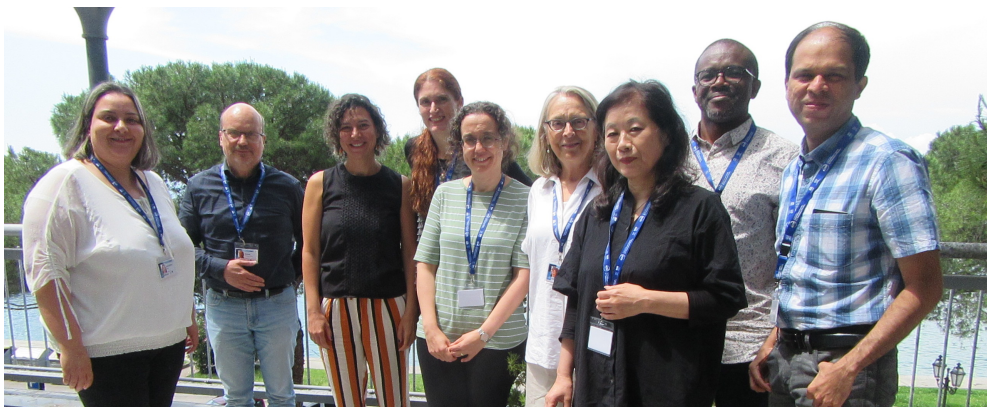
- 1) To promote international contacts between national and regional organizations for women in mathematical sciences;
- 2) To maintain up-to-date content on the Women in Mathematics part of the IMU website and, with appropriate assistance from the IMU, to ensure its technical development;
- 3) To consider how best to facilitate electronic communications among the community of women mathematicians internationally;
- 4) To work with groups, committees and commissions of IMU on topics pertaining to women mathematicians and their representation;
- 5) To publicize, and where needed to suggest, working practices that ensure equal opportunities for women mathematicians in universities and research institutions, for example appropriate funding arrangements, family friendly policies and facilities;
- 6) To report annually to the IMU EC and to propose actions that would foster equal treatment of women in the mathematical community and lead to an increase in the representation of women in mathematics at all levels.

During its inaugural term (2015–2018), CWM established contact with several national and continental associations for women in mathematics and identified ways to fulfill its terms of reference, in particular by facilitating the establishment of regional networks for women in mathematics in areas where such organizations were lacking. To implement these objectives, CWM designed and launched two of its most important initiatives: the CWM Annual Call and the World Meeting for Women in Mathematics ((WM)²). Established in 2016, the CWM Annual Call invites proposals for funding activities and initiatives that support women in mathematics worldwide, with priority given to regional and continental organizations in developing countries (see Section 3 for details). The (WM)² was envisioned as a regular satellite event of the ICM, taking place the day before its opening, at the same venue, and featuring a program that highlights the geographical region in which it is held. Its primary objective is to strengthen the professional networks of women in mathematics and to promote their full participation in the ICM (see Section 4 for details). The inaugural (WM)² was held in Rio de Janeiro, Brazil, in 2018 and led to important outcomes, including the ongoing May 12 Initiative, discussed in Section 5.

During its second term (2019–2022), CWM consolidated and expanded its activities, while also initiating new projects. In particular, its contribution to the establishment of the Standing Committee for Gender Equality in Science (SCGES) represents a significant achievement of this period. From 2017 to 2019, a number of international scientific organizations, including the IMU, through the active involvement of CWM members, took part in and co-led the project *A Global Approach to the Gender Gap in Mathematical, Computing, and Natural Sciences: How to Measure It, How to Reduce It?*, known as the “Gender Gap in Science Project”. The main goal of the project was to produce sound data on the gender gap in science in order to inform the selection of interventions that scientific unions could feasibly undertake. In 2020, the *Gender Gap in Science Book* was published under IMU copyright, presenting the methodology, results, activities, and recommendations of the project. The SCGES was subsequently established as a follow-up to this project. Its aim is to ensure liaison among international scientific unions, foster gender equality, and support the implementation of the project’s recommendations.

Building on these foundations, this report focuses on the activities of CWM during the period 2023–2026, marked by continuity and further development of its core initiatives. These include funding activities through the CWM Annual Calls, organizing the third edition of the (WM)², developing new projects within the SCGES, and, since 2024, incorporating the May 12 Initiative, originally launched in 2019, as an official CWM initiative.

2. Committee members and operation mode



CWM meeting at ICTP, Trieste, in June 2024

The composition of CWM 2023–2026 is as follows.

- Carolina Araujo, IMPA, Rio de Janeiro, Brazil - *Chair*
- Hélène Barcelo, SLMath, Berkeley, USA - *Vice Chair*
- U.K. Anandavardhanan, IIT Bombay, India
- Tony Ezome († 05/10/2025), Ecole Normale Supérieure, Libreville, Gabon
- Catherine Greenhill, University of New South Wales, Australia
- Motoko Kotani, Tohoku University, Japan
- Matilde Lalín, Université de Montréal, Canada
- Selma Negzaoui, University of Monastir, Tunisia
- Ekin Ozman, University of Groningen, The Netherlands
- Carola Bibiane-Schönlieb, University of Cambridge, UK

IMU EC liaison: Hiraku Nakajima, University of Tokyo, Japan

The Committee notes with great sadness the untimely passing of its member Tony Ezome on October 5, 2025, in Libreville, Gabon, at the age of 45.

Most of CWM's work is conducted by email. The Committee meets online at least once a year, usually in January, with the primary objective of selecting the activities to be supported through the CWM Annual Call. In addition to these online meetings, CWM 2023–2026 held an in-person meeting on June 3–4, 2024, at the Abdus Salam International Centre for Theoretical Physics (ICTP) in Trieste, Italy. CWM gratefully acknowledges ICTP's hospitality and support.

3. Activities funded by CWM Annual Calls

Since 2017, the CWM Annual Calls have invited proposals for funding activities and initiatives that support women in mathematics worldwide. Emphasis is placed on networks for women in mathematics, preferably at the continental or regional level, as well as research workshops aimed at establishing research networks for women, with priority given to projects in developing countries. Funding is limited to €3,000 per project. Depending on the nature of the project, CWM funding may be allocated to infrastructure, website creation and maintenance, audiovisual material, travel and accommodation for women participants from developing countries. The annual call is usually launched in November or December of year $(n-1)$, inviting applications for funding for activities taking place from March of year n to February of year $(n+1)$. Since 2024, CWM has used the IMU Grant Management System to receive applications for the Annual Calls.

3.1. CWM Call 2023

The CWM Call 2023 received 48 applications, of which 11 were funded. The funded projects are listed below. More details on the selected projects can be found on the [dedicated CWM webpage](#).

- “*May 12 initiative*,” a global initiative.
- “*1st Meeting of the Asian and Oceanian Women in Mathematics (AOWM)*,” in India.
- “*3rd Meeting for Latin American Women in Mathematics*,” in Colombia.
- “*3rd Southeast Asian Women Mathematicians Meeting*,” in Indonesia.
- “*Networking Conference in Morocco*,” organized by the Commission of African Women in Mathematics of the African Mathematical Union (AMU-CAWM).

- *“Networking event for women within the ZIGZAG School of Physics and Mathematics without Frontiers,”* in Cuba.
- *“Indian Women and Mathematics (IWM) Activities in 2023,”* in India.
- *“Women of Nepal in Mathematical Sciences (WoNiMS) Annual Conference 2023,”* in Nepal.
- *“Networking project: Breaking Barriers to Women in Mathematics through Networking and Collaboration,”* in Nigeria and Ghana.
- *“Workshop: Women in SAGE-Uganda,”* in Uganda.
- *“Matemáticas en el Cono Sur 2,”* in Uruguay.

3.2. CWM Call 2024

The CWM Call 2024 received 39 applications, of which 10 were funded. The funded projects are listed below. More details on the selected projects can be found on the dedicated CWM webpage.

- *“Inaugural African Women in Algebra Workshop,”* in Uganda, organized by the African Women in Algebra (AWA).
- *“First Symposium of Senegalese Women in Mathematics,”* in Senegal.
- *“Emphasizing Diversity and Empowerment in Mathematics,”* organized by the Commission on Gender and Diversity (CGD) of UMALCA.
- *“Women In Sage Burundi,”* in Burundi.
- *“3rd Brazilian Meeting for Women in Mathematics,”* in Brazil.
- *“Fostering a passion for mathematics amongst women,”* in Namibia.
- *“Asian-Oceanian Women in Mathematics (AOWM) Workshop,”* in New Zealand.
- *“Visibility of Latin American Women Mathematicians,”* in Mexico.
- *“Strengthening the work-life balance of African women in mathematics through collaborative research in pairs,”* in Malawi.
- *“Indian Women and Mathematics (IWM) Activities in 2024,”* in India.

3.3. CWM Call 2025

In November 2024, CWM hosted an informational webinar to provide an overview of the CWM Call 2025, explain the application process, and address participant’s questions. As a result, the CWM Call 2025 received 61 applications, the largest number to date, of which 12 were funded. The funded projects are listed below. A 13th project was also selected, but its organizers never responded to CWM to claim the approved funding. More details on the selected projects can be found on the dedicated CWM webpage.

- *“African Women in Mathematics: Challenging Questions”* and *“Women in SAGE-Tunisia,”* led by the African Women in Mathematics Association (AWMA).
- *“Meeting of Women in Mathematics in Central Africa,”* in Congo.
- *“Empowering Arab Women in Mathematics: Building Bridges for Collaboration and Growth,”* in Egypt.
- *“Women in Algebraic and Geometric Topology, Dynamical Systems and Evolution Algebras,”* in Brazil.
- *“Second Meeting of Women in Topology, Geometry, and their Applications,”* in Mexico.
- *“Second African Women in Algebra Workshop,”* in Nigeria, organized by the African Women in Algebra (AWA).
- *“Bridging Gender Gaps in Algebra in the Southern Cone,”* in Argentina.
- *“Indian Women in Mathematics (IWM) Activities in 2025,”* in India.

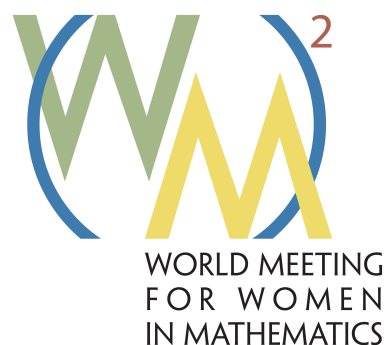
- “*Kenyan Women in Mathematical Sciences Association Workshop 2025: Empowering African Women in Mathematics for Education and Entrepreneurship*,” in Kenya.
- “*Nigerian Women in Mathematics 5th Biennial Conference*,” in Nigeria.
- “*Women Mathematician in a Technological Advancing World: All you Need to Know*,” in Zimbabwe.
- “*Empowering Young Women: Nurturing Future Mathematicians*,” in Iran.

3.4. Postponement of the CWM Call 2026

The (WM)² and the CWM Call are CWM’s main signature events. Their co-occurrence in 2026 had a significant impact on CWM’s annual budget, requiring careful financial management, as securing funding for (WM)² has proven especially challenging at this time. To ensure responsible stewardship of resources, CWM has decided to temporarily postpone the launch of the CWM Call 2026 until there is a clearer understanding of the budgetary constraints.

4. World Meeting for Women in Mathematics ((WM)²)

The World Meeting for Women in Mathematics ((WM)²) is one of the flagship initiatives of CWM. Its primary objective is to encourage and support women in mathematics worldwide by strengthening professional networks and promoting their full participation in the ICM. The (WM)² series is held as a regular satellite event of the ICM, taking place the day before its opening and at the same venue. It highlights the contributions of women mathematicians from the region in which it is held and is open to the entire mathematical community.



The inaugural (WM)² was held in Rio de Janeiro, Brazil, in 2018 and brought together 350 participants from 51 countries. The proceedings of the first (WM)² were published in 2019 as a special volume in the *Association for Women in Mathematics (AWM) Springer Series*. It led to important outcomes, including the ongoing May 12 Initiative and the Remember Maryam Mirzakhani Exhibition, discussed in Sections 5 and 6, respectively, as well as the 20-minute film “Journeys of Women in Mathematics.” The film presents three women from different continents engaged in advancing diversity and inclusion in mathematics and offers a vivid portrayal of the atmosphere at the (WM)².

The second edition of the (WM)², originally planned for St. Petersburg, was held virtually on July 1–2, 2022, following the IMU’s decision to convert ICM 2022 into an online event. The virtual conference drew 1,100 registered participants from 110 countries. The program also featured an in-person joint session with the Probability and Mathematical Physics ICM satellite event on July 2, 2022, in Helsinki, celebrating the 100th anniversary of the birth of Olga Alexandrovna Ladyzhenskaya (OAL), including the awarding of the OAL Prize. The proceedings will also be published as an open-access special volume in the *AWM Springer Series*.

The third edition of the (WM)² will be important for consolidating the (WM)² as a recurring satellite event of the ICM. It will take place on July 22, 2026, as a hybrid satellite event of ICM 2026. In-person activities will take place at the Pennsylvania Convention Center in Philadelphia, USA, with remote participation available via Zoom. The program includes four invited lectures, a poster session, thematic group discussions, and a panel discussion titled “*Imagining Mathematics in the*

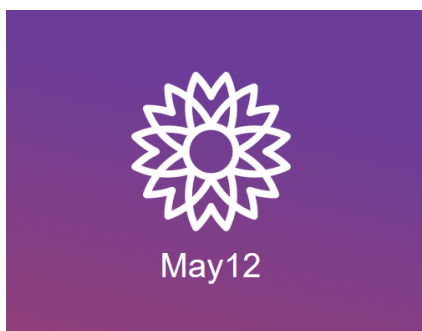
Future: Hope and Challenges.” The scientific program features Kirsten Eisenträger (Penn State University), Luz de Teresa (UNAM, Mexico), Chelsea Walton (Rice University), and Melanie Weber (Harvard University). The panel brings together Maria Klawe (Math for America), Jaqueline Mesquita (Unicamp, Brazil, and UMALCA), Talitha Washington (Howard University), and Lauren Williams (Harvard University and *First Proof*).

The event is organized by CWM, with support from the ICM 2026 Local Organizing Committee and the AWM. Registration opened in February 2026. Fees were waived for grantees from developing countries supported by the ICM 2026 Travel Support Program, and no fee was charged for online participation. Securing funding for the (WM)² has, however, proven challenging. CWM gratefully acknowledges financial support from the Pacific Institute for the Mathematical Sciences (PIMS), the Centre de recherches mathématiques (CRM), the Fields Institute for Research in Mathematical Sciences, and the Institute for Mathematical Sciences of the Americas (IMSA).

5. May 12 – Celebrating Women in Mathematics

May 12 marks the birthday of Maryam Mirzakhani. This date was chosen to celebrate women in mathematics in her memory, with the goal of inspiring women worldwide, celebrating their achievements in mathematics, and encouraging an open, welcoming, and inclusive working environment for all. The initiative has developed into a global outreach effort aimed at increasing the visibility of women in mathematics and fostering community engagement across countries and institutions.

In 2018, during the first (WM)², the Women’s Committee of the Iranian Mathematical Society proposed establishing May 12 as a celebration day for women in mathematics, honouring the birthday of Maryam Mirzakhani. This proposal was approved by the participants of the (WM)². The May 12 Initiative was subsequently established and initially led by several national and continental organizations for women in mathematics, with financial support from CWM through the Annual Calls.



Every year since 2019, a new May 12 campaign is launched, usually two months before the celebration day. The campaign includes suggesting activities to be organized, establishing agreements with film companies to provide free screenings of films related to women in mathematics during the celebration period (sometimes also arranging subtitles in different languages), and maintaining the interactive May 12 website, which collects and disseminates information about events organized worldwide in the context of May 12.

Since 2024, the May 12 Initiative has been an official CWM initiative, with a coordination group that includes representatives from various continental organizations supporting women in mathematics.

In 2025, CWM coordinated arrangements with Zala Films and director George Csicsery to offer free screenings of three documentaries: *Journeys of Black Mathematicians: Forging Resilience*, *Journeys of Black Mathematicians: Creating Pathways*, and *Secrets of the Surface: The Mathematical Vision of Maryam Mirzakhani*. Over 200 events were registered on the May 12 website that year, taking place in more than 70 countries, representing a significant increase in both the number of events and the number of participating countries compared to previous years.

In 2026, arrangements have been made to offer free screenings of the films *Je suis Sophie Germain (I Am Sophie Germain)*, on the occasion of the 250th anniversary of the birth of Sophie Germain, and *Secrets of the Surface: The Mathematical Vision of Maryam Mirzakhani*, with subtitles available in multiple languages.

The May 12 Initiative has thus become an important instrument of CWM's outreach and advocacy activities for women in mathematics worldwide.

6. Remember Maryam Mirzakhani (RMM) Exhibition



The *Remember Maryam Mirzakhani Exhibition* consists of 18 original posters. It was first produced by CWM in 2018 for the Maryam Mirzakhani Memorial during the first (WM)², in partnership with curator Thais Jordão and designer Rafael Meireles Barroso. Since then, it has been displayed in several locations worldwide. Institutions interested in hosting the exhibition may contact CWM to request an agreement. Once approved, they receive access to a folder on the IMU cloud containing the 18 posters, as well as an introductory poster and flyers presenting the exhibition.

In 2023, CWM established agreements with the following institutions to host the *Remember Maryam Mirzakhani Exhibition*:

- Centre International de Recherches Mathématiques (CIRM), Marseille, France, from November 2023, marking the 10th anniversary of the Jean Morlet Chair;
- Institute of Pure and Applied Mathematics (IMPA), Rio de Janeiro, Brazil, from March 2023 to February 2024.

In 2024, CWM established agreements with the following institutions:

- Abu Dhabi National Exhibition Centre, hosted by New York University Abu Dhabi, December 2024;
- Universidad de La Frontera, Temuco, Chile, May 2024;
- Istanbul Kültür University, Ataköy Campus, Turkey, on the occasion of Mathematics Day Istanbul, March 2024.

In 2025, CWM established agreements with the following institutions:

- University of Atacama, Copiapó, Chile, November 2025;
- İzmir Tutam Tutam Matematik Festivali, Izmir, Turkey, May 2025;
- Institute of Mathematical and Computational Sciences, University of São Paulo, Brazil, May 2025;
- Institute of Research in Mathematics and Physics, UCLouvain, Belgium, May 2025;
- Instituto de Matemática Pura e Aplicada (IMPA), Rio de Janeiro, Brazil, from February 2025 to February 2026;
- Institute of Mathematics, University of Würzburg, Germany, May 2025;
- Universidade do Estado da Bahia, Salvador, Brazil, May 2025;
- Department of Mathematics, University of Bergen, Norway, May 2025 (planned as a permanent exhibition).

In 2026, CWM established agreements with the following institution:

- Institute of Mathematics of Toulouse, France, March 2026.

The exhibition continues to contribute to the visibility of Maryam Mirzakhani's legacy and to promote the role of women in mathematics worldwide.

7. Standing Committee for Gender Equality in Science (SCGES)



The Standing Committee for Gender Equality in Science (SCGES) is an independent committee formed in 2020 by initially nine international scientific organizations, including the IMU, to ensure liaison among international scientific unions in order to foster gender equality and the implementation of the recommendations of the “Gender Gap in Science Project”. SCGES currently includes 25 partner institutions, most of which are members of the International Science Council (ISC).

SCGES hosts two annual general meetings, in addition to meetings of its various working groups. The current IMU representative at SCGES is Motoko Kotani (CWM member), and the deputy representatives are Carolina Araujo (CWM Chair) and Marie-Françoise Roy (former CWM Chair). Marie-Françoise Roy also serves as Communication Officer of SCGES. In what follows, we summarize the activities and projects carried out by SCGES during the period 2022–2026.

7.1. SCGES Webinar Series.

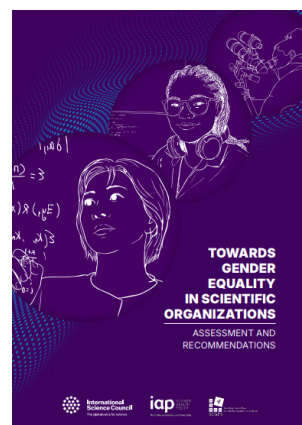
Since 2022, SCGES has hosted the SCGES Webinar Series, highlighting a wide range of topics aligned with the committee's areas of focus. Each webinar is organized by one or more of its partner institutions. To date, 13 webinars have been held, and since 2023, SCGES has organized an annual special webinar as part of the Global Women's Breakfast. Recordings of all SCGES webinars are available on the SCGES YouTube channel.

7.2. Project: “Women scientists around the world: strategies for gender equality.”

Launched in 2024, this joint project with ISC consists in a series of articles, based on interviews with women scientists from various disciplines and geographic regions, several of whom have attained leadership roles in scientific organizations. It explores the drivers and barriers to gender representation in scientific organizations, aiming to document from a qualitative point of view the obstacles to gender equality in science, and the strategies developed to reach it.

7.3. Report: “Towards gender equality in scientific organizations - assessment and recommendations.”

This report, launched in February 2026, is the outcome of a joint project of ISC, the InterAcademy Partnership (IAP), and SCGES. It presents the most comprehensive global assessment to date of gender equality in scientific organizations. The analysis draws on institutional data from 136 organizations, survey responses from nearly 600 scientists, and a dozen interviews with representatives of scientific organizations. The study provides a ten-year perspective on progress and persistent gaps, identifies



structural barriers to gender equality, and highlights areas where institutional policies and practices have contributed to measurable change. Notably, among the 15 unions analyzed from 2020 to 2025 (13 of which are SCGES partner institutions) the share of women in governing bodies increased from 31.8% in 2020 to 45.5% in 2025. The ISC, IAP, and SCGES have also committed to reviewing their internal policies and practices in line with the report's recommendations and to engaging their members in supporting broader uptake.

7.4. SCGES Annual Reports.

The SCGES Annual Reports are compiled by the partner institutions and contain information on each union's situation and the actions that they have undertaken regarding gender equality in the scientific discipline they represent. The links to the reports for the period 2022–2025 are listed below.

- [The SCGES third Annual Report - 2022-2023](#)
- [The SCGES fourth Annual Report - 2023-2024](#)
- [The SCGES fifth Annual Report - 2024-2025](#)

SCGES constitutes an important platform for international cooperation, supporting the advancement of gender equality across scientific disciplines. While CWM members serve on the Committee, they do so as representatives of the IMU as a whole, contributing to its broader institutional commitment to gender equality rather than acting on behalf of CWM alone.

8. CWM Communication and Outreach

With the support of the IMU Secretariat, the [CWM website](#) is regularly updated with information on relevant organizations for women in mathematics, as well as news and events. The website includes a list of organizations for women in mathematics in 49 countries. CWM is the only organization that collects such information at an international level. CWM also contributes a section to each issue of the *IMU News*.

8.1. The scheme of CWM Ambassadors

CWM has established a network of correspondents worldwide, known as CWM Ambassadors, whose role is to disseminate information from CWM and to keep the Committee informed about activities and initiatives in their respective countries. The original list included 85 ambassadors from 55 countries in 2016. It has since grown to 182 ambassadors from 103 countries. The list is available on the [CWM website](#).

8.2. The CWM Newsletter

The [CWM Newsletter](#) has been published twice a year since May 2019. Subscriptions are available through the CWM website. The Newsletter is distributed automatically to subscribers, as well as by email to CWM Ambassadors, who further disseminate it within their countries, and to various mathematical institutes. It is also posted on the CWM website and advertised in *IMU News*. It is currently edited by CWM member Ekin Ozman.



Each issue of the CWM Newsletter includes, in addition to news and announcements, an interview with a CWM member and an invited external article. The issues published during the period 2022–2025 are listed below, together with highlights of their contents:

- CWM Newsletter Issue 7 (May 2022): Interview with CWM member Ekin Ozman; article “*The work of Olga Ladyzhenskaya*” by Panagiota Daskalopoulos.
- CWM Newsletter Issue 8 (December 2022): Article “*A few remarks on interdisciplinary activities for reducing the gender gap in mathematics*” by Marie-Françoise Roy; article “*Towards mathematical outreach in phase with society: reflection around Cigales*” by Olga Paris-Romaskevich.
- CWM Newsletter Issue 9 (May 2023): Interview with CWM vice chair H el ene Barcelo; article “*On the Themes of the International Day of Mathematics*” by Bet ul Tanbay.
- CWM Newsletter Issue 10 (December 2023): Interview with CWM member Matilde Lal n; interview with the mathematician and illustrator Constanza Rojas-Molina on her work as a cartoonist of mathematicians.
- CWM Newsletter Issue 11 (May 2024): Interview with CWM member Selma Negzaoui; article “*Rare bugs: Gender and subjectivities in the field of mathematical research in Chile,*” by Andrea Vera-Gajardo.
- CWM Newsletter Issue 12 (December 2024): Interview with CWM member Catherine Greenhill; article “*Inception of Asian-Oceanian Women in Mathematics (AOWM) and Its Progress in Last One and Half Years*” by Sanoli Gun and Kyewon Koh Park.
- CWM Newsletter Issue 13 (July 2025): Article “*The Mathematical Brilliance We Are Losing and What We Can do About It?*” by C. Kenneth Fan.
- CWM Newsletter Issue 14 (December 2025): Testimonial for Tony Ezome by Marie Fran oise Ouedraogo; article “*Humanistic Mathematics, Humanizing Mathematics: Why Now?*” by Gizem Karaali.

These communication and outreach activities play an important role in disseminating information, strengthening connections within the community, and enhancing the global visibility of CWM’s work.

9. CWM Contributions to IMU Activities

CWM plays an active role in contributing to the activities of the IMU, particularly in areas related to diversity, inclusion, and community engagement.

Since 2018, CWM has organized a panel at each ICM. In 2018, it hosted the panel discussion “*The Gender Gap in Mathematical and Natural Sciences from a Historical Perspective.*” During the virtual ICM 2022, the panel “*Best Practices Towards a More Diverse and Inclusive Mathematical Community*” was jointly organized by the IMU Ad hoc Committee on Diversity (CoD) and CWM. For ICM 2026, CWM will again contribute a panel, in partnership with the AWM, provisionally titled “*Finding and Defining Success in Mathematics: Paths and Measures.*”

CWM has also been active in promoting the International Day of Mathematics (IDM). This is reflected in the official support for IDM from several organizations for women in mathematics and science, including the Organization for Women in Science for the Developing World (OWSD), the African Women in Mathematics Association (AWMA), the African Mathematical Union Commission for African Women in Mathematics (AMU-CAWM), and European Women in Mathematics (EWM). The IDM Governing Board consistently includes a member nominated by CWM.

In addition, CWM advertises IMU activities through its network of CWM Ambassadors and contributes a regular section to each issue of *IMU News*.